Project: 18-00660 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	7/1/2019		\$32.48	\$20.52	\$53.00
Asbestos & Insulation Workers	7/1/2018		\$32.48	\$19.52	\$52.00
Asbestos & Insulation Workers	7/1/2016		\$32.48	\$18.52	\$51.00
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2018		\$29.52	\$18.22	\$47.74
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2017		\$28.52	\$18.22	\$46.74
Boilermakers	3/1/2018		\$45.89	\$33.73	\$79.62
Boilermakers	1/1/2018		\$46.26	\$33.36	\$79.62
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2020		\$35.94	\$17.14	\$53.08
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2021		\$36.82	\$17.36	\$54.18
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2019		\$35.15	\$16.93	\$52.08
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2017		\$33.82	\$16.56	\$50.38
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2018		\$34.44	\$16.74	\$51.18
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	5/1/2018		\$29.28	\$17.48	\$46.76
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	5/1/2019		\$29.68	\$18.23	\$47.91
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	5/1/2020		\$30.13	\$18.98	\$49.11
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	5/1/2017		\$28.88	\$16.78	\$45.66
Cement Finishers	6/1/2016		\$32.43	\$11.35	\$43.78
Drywall Finisher	5/1/2017	a will have	\$27.81	\$18.17	\$45.98
Electricians	6/1/2017		\$34.36	\$19.85	\$54.21
Elevator Constructor	1/1/2016		\$45.04	\$30.28	\$75.32
Elevator Constructor	1/1/2018		\$47.48	\$33.00	\$80.48
Glazier	5/1/2016		\$29.02	\$15.51	\$44.53
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2017		\$32.32	\$28.42	\$60.74
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2018		\$33.07	\$28.42	\$61.49
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2019		\$33.76	\$28.42	\$62.18
Laborers (Class 01 - See notes)	5/1/2017	走机铁矿	\$21.02	\$16.88	\$37.90
Laborers (Class 01 - See notes)	5/1/2018		\$21.32	\$17.63	\$38.95
Laborers (Class 01 - See notes)	5/1/2020		\$22.02	\$19.03	\$41.05
Laborers (Class 01 - See notes)	5/1/2019		\$21.67	\$18.33	\$40.00
Laborers (Class 02 - See notes)	5/1/2020	1.817.1947.181	\$24.02	\$19.03	\$43.05
Laborers (Class 02 - See notes)	5/1/2017		\$23.02	\$16.88	\$39.90
Laborers (Class 02 - See notes)	5/1/2019		\$23.67	\$18.33	\$42.00
Laborers (Class 02 - See notes)	5/1/2018		\$23.32	\$17.63	\$40.95
Laborers (Class 03 - See notes)	5/1/2017		\$23.32	\$17.17	\$40.49
Laborers (Class 03 - See notes)	5/1/2018		\$23.67	\$17.92	\$41.59

Commonwealth of Pennsylvania Report Date: 1/30/2018

Project: 18-00660 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Laborers (Class 03 - See notes)	5/1/2020		\$24.02	\$19.32	\$43.34
Laborers (Class 03 - See notes)	5/1/2019		\$24.12	\$18.62	\$42.74
Laborers (Class 04 - See notes)	5/1/2019		\$25.62	\$18.62	\$44.24
Laborers (Class 04 - See notes)	5/1/2020		\$25.72	\$19.32	\$45.04
Laborers (Class 04 - See notes)	5/1/2018		\$25.17	\$17.92	\$43.09
Laborers (Class 04 - See notes)	5/1/2017		\$24.82	\$17.17	\$41.99
Laborers (Class 05 - See notes)	5/1/2019		\$26.12	\$18.62	\$44.74
Laborers (Class 05 - See notes)	5/1/2018		\$25.67	\$17.92	\$43.59
Laborers (Class 05 - See notes)	5/1/2020	at members	\$25.72	\$19.32	\$45.04
Laborers (Class 05 - See notes)	5/1/2017	-	\$25.32	\$17.17	\$42.49
Laborers (Class 06 - See notes)	5/1/2019		\$23.67	\$18.33	\$42.00
Laborers (Class 06 - See notes)	5/1/2020		\$24.47	\$19.03	\$43.50
Laborers (Class 06 - See notes)	5/1/2017		\$23.02	\$16.88	\$39.90
Laborers (Class 06 - See notes)	5/1/2018		\$23.32	\$17.63	\$40.95
Marble Mason	5/1/2019		\$32.66	\$15.47	\$48.13
Marble Mason	5/1/2020		\$33.45	\$15.68	\$49.13
Marble Mason	5/1/2017	Winds Hall	\$31.03	\$15.10	\$46.13
Marble Mason	5/1/2018		\$31.85	\$15.28	\$47.13
Marble Mason	5/1/2021		\$34.23	\$15.90	\$50.13
Millwright	5/1/2017		\$33.79	\$18.16	\$51.95
Operators (Building, Class 01 - See Notes)	5/1/2021		\$41.41	\$26.40	\$67.81
Operators (Building, Class 01 - See Notes)	5/1/2020		\$39.87	\$25.94	\$65.81
Operators (Building, Class 01 - See Notes)	5/1/2019		\$38.32	\$25.49	\$63.81
Operators (Building, Class 01 - See Notes)	5/1/2017		\$35.24	\$24.58	\$59.82
Operators (Building, Class 01 - See Notes)	5/1/2018		\$36.78	\$25.03	\$61.81
Operators (Building, Class 01A - See Notes)	5/1/2018		\$39.03	\$25.69	\$64.72
Operators (Building, Class 01A - See Notes)	5/1/2017		\$37.49	\$25.23	\$62.72
Operators (Building, Class 01A - See Notes)	5/1/2019		\$40.57	\$26.15	\$66.72
Operators (Building, Class 01A - See Notes)	5/1/2020		\$42.12	\$26.60	\$68.72
Operators (Building, Class 01A - See Notes)	5/1/2021		\$43.66	\$27.06	\$70.72
Operators (Building, Class 02 - See Notes)	5/1/2019		\$38.05	\$25.39	\$63.44
Operators (Building, Class 02 - See Notes)	5/1/2021		\$41.13	\$26.30	\$67.43
Operators (Building, Class 02 - See Notes)	5/1/2018	- Tayling	\$36.50	\$24.95	\$61.45
Operators (Building, Class 02 - See Notes)	5/1/2020		\$39.59	\$25.84	\$65.43
Operators (Building, Class 02 - See Notes)	5/1/2017		\$34.96	\$24.49	\$59.45
Operators (Building, Class 02A - See Notes)	5/1/2018		\$38.75	\$25.61	\$64.36
Operators (Building, Class 02A - See Notes)	5/1/2019		\$40.30	\$26.06	\$66.36
Operators (Building, Class 02A - See Notes)	5/1/2021		\$43.38	\$26.98	\$70.36
Operators (Building, Class 02A - See Notes)	5/1/2017	Telley Sal	\$37.21	\$25.16	\$62.37
Operators (Building, Class 03 - See Notes)	5/1/2017		\$32.23	\$23.68	\$55.91
Operators (Building, Class 03 - See Notes)	5/1/2018	rice Missier	\$33.78	\$24.12	\$57.90
Operators (Building, Class 03 - See Notes)	5/1/2020		\$36.86	\$25.05	\$61.91
Operators (Building, Class 03 - See Notes)	5/1/2019	MALE WAY	\$35.32	\$24.59	\$59.91
Operators (Building, Class 03 - See Notes)	5/1/2021		\$38.41	\$25.50	\$63.91

Project: 18-00660 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Building, Class 04 - See Notes)	5/1/2018	per man	\$32.63	\$23.80	\$56.43
Operators (Building, Class 04 - See Notes)	5/1/2017		\$30.33	\$22.12	\$52.45
Operators (Building, Class 04 - See Notes)	5/1/2021		\$37.26	\$25.18	\$62.44
Operators (Building, Class 04 - See Notes)	5/1/2020		\$35.73	\$24.71	\$60.44
Operators (Building, Class 04 - See Notes)	5/1/2019		\$34.17	\$24.27	\$58.44
Operators (Building, Class 05 - See Notes)	5/1/2021		\$36.82	\$25.04	\$61.86
Operators (Building, Class 05 - See Notes)	5/1/2017		\$29.87	\$21.99	\$51.86
Operators (Building, Class 05 - See Notes)	5/1/2018		\$32.18	\$23.69	\$55.87
Operators (Building, Class 05 - See Notes)	5/1/2019		\$33.73	\$24.14	\$57.87
Operators (Building, Class 05 - See Notes)	5/1/2020		\$35.28	\$24.59	\$59.87
Operators (Building, Class 06 - See Notes)	5/1/2021		\$35.95	\$24.77	\$60.72
Operators (Building, Class 06 - See Notes)	5/1/2017		\$29.00	\$21.72	\$50.72
Operators (Building, Class 06 - See Notes)	5/1/2020	and Stone	\$34.40	\$24.32	\$58.72
Operators (Building, Class 06 - See Notes)	5/1/2018		\$31.31	\$23.41	\$54.72
Operators (Building, Class 06 - See Notes)	5/1/2019	Table 1	\$32.86	\$23.86	\$56.72
Operators (Building, Class 07A- See Notes)	5/1/2021		\$49.86	\$30.31	\$80.17
Operators (Building, Class 07A- See Notes)	5/1/2017	No.	\$42.44	\$28.13	\$70.57
Operators (Building, Class 07A- See Notes)	5/1/2020		\$48.00	\$29.77	\$77.77
Operators (Building, Class 07A- See Notes)	5/1/2018		\$44.29	\$28.68	\$72.97
Operators (Building, Class 07A- See Notes)	5/1/2019		\$46.15	\$29.22	\$75.37
Operators (Building, Class 07B- See Notes)	5/1/2018	1 m/5 To 10	\$43.95	\$28.58	\$72.53
Operators (Building, Class 07B- See Notes)	5/1/2019		\$45.80	\$29.12	\$74.92
Operators (Building, Class 07B- See Notes)	5/1/2017		\$42.09	\$28.03	\$70.12
Operators (Building, Class 07B- See Notes)	5/1/2021		\$49.51	\$30.20	\$79.71
Operators (Building, Class 07B- See Notes)	5/1/2020		\$47.65	\$29.67	\$77.32
Painters Class 1 (see notes)	5/1/2017		\$27.25	\$18.17	\$45.42
Painters Class 2 (see notes)	5/1/2017	HE CONTRACTOR	\$30.15	\$18.17	\$48.32
Painters Class 3 (see notes)	5/1/2017		\$36.25	\$18.17	\$54.42
Pile Driver Divers (Building, Heavy, Highway)	1/1/2017	\$14.00 mg	\$49.13	\$17.95	\$67.08
Piledrivers	1/1/2019		\$34.30	\$19.30	\$53.60
Piledrivers	1/1/2018		\$33.55	\$18.55	\$52.10
Plasterers	6/1/2016		\$32.94	\$10.92	\$43.86
Plumbers and Steamfitters	6/1/2019		\$44.04	\$20.77	\$64.81
Plumbers and Steamfitters	6/1/2017		\$41.24	\$20.77	\$62.01
Plumbers and Steamfitters	6/1/2018		\$42.64	\$20.77	\$63.41
Roofers	6/1/2017		\$27.50	\$19.08	\$46.58
Sheet Metal Workers	5/1/2017	EVELOCIONE D	\$30.61	\$22.95	\$53.56
Sprinklerfitters	4/1/2018		\$38.80	\$22.74	\$61.54
Sprinklerfitters	4/1/2017		\$37.40	\$21.74	\$59.14
Terrazzo Finisher	5/1/2018		\$32.35	\$15.91	\$48.26
Terrazzo Finisher	5/1/2017		\$31.64	\$15.62	\$47.26
Terrazzo Finisher	5/1/2019		\$33.04	\$16.22	\$49.26
Terrazzo Setter	5/1/2018		\$31.23	\$19.25	\$50.48
Terrazzo Setter	5/1/2017		\$30.63	\$18.85	\$49.48

Commonwealth of Pennsylvania Report Date: 1/30/2018

Project: 18-00660 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Terrazzo Setter	5/1/2019		\$31.81	\$19.67	\$51.48
Tile & Marble Finisher	5/1/2020		\$30.54	\$15.18	\$45.72
Tile & Marble Finisher	5/1/2019		\$29.30	\$15.42	\$44.72
Tile & Marble Finisher	5/1/2021		\$31.32	\$15.40	\$46.72
Tile & Marble Finisher	5/1/2017		\$28.12	\$14.60	\$42.72
Tile & Marble Finisher	5/1/2018		\$28.94	\$14.78	\$43.72
Tile Setter	5/1/2020		\$33.45	\$15.68	\$49.13
Tile Setter	5/1/2018		\$31.85	\$15.28	\$47.13
Tile Setter	5/1/2021		\$34.23	\$15.90	\$50.13
Tile Setter	5/1/2019		\$32.66	\$15.47	\$48.13
Tile Setter	5/1/2017		\$31.03	\$15.10	\$46.13
Truckdriver class 1(see notes)	5/1/2017		\$34.47	\$0.00	\$34.47
Truckdriver class 1(see notes)	5/1/2019		\$36.12	\$0.00	\$36.12
Truckdriver class 1(see notes)	5/1/2018		\$35.32	\$0.00	\$35.32
Truckdriver class 2 (see notes)	5/1/2019		\$36.19	\$0.00	\$36.19
Truckdriver class 2 (see notes)	5/1/2017		\$34.54	\$0.00	\$34.54
Truckdriver class 2 (see notes)	5/1/2018		\$35.39	\$0.00	\$35.39
Truckdriver class 3 (see notes)	5/1/2017		\$35.03	\$0.00	\$35.03
Truckdriver class 3 (see notes)	5/1/2019		\$36.68	\$0.00	\$36.68
Truckdriver class 3 (see notes)	5/1/2018		\$35.88	\$0.00	\$35.88

Project: 18-00660 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Carpenters	5/1/2017		\$30.12	\$15.34	\$45.46
Carpenters	5/1/2016		\$29.67	\$14.54	\$44.21
Cement Finishers	6/1/2016		\$32.43	\$11.35	\$43.78
Electric Lineman	1/1/2018		\$55.43	\$22.48	\$77.91
Iron Workers	7/1/2016		\$29.42	\$28.78	\$58.20
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2018	The Total Control of the Control of	\$33.07	\$28.42	\$61.49
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2017		\$32.32	\$28.42	\$60.74
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2019		\$33.76	\$28.42	\$62.18
Laborers (Class 01 - See notes)	5/1/2016		\$19.81	\$15.79	\$35.60
Laborers (Class 01 - See notes)	5/1/2018		\$20.96	\$16.79	\$37.75
Laborers (Class 01 - See notes)	5/1/2019		\$21.61	\$17.29	\$38.90
Laborers (Class 01 - See notes)	5/1/2017		\$20.36	\$16.29	\$36.65
Laborers (Class 02 - See notes)	5/1/2018		\$27.58	\$16.79	\$44.37
Laborers (Class 02 - See notes)	5/1/2019		\$28.23	\$17.29	\$45.52
Laborers (Class 02 - See notes)	5/1/2016		\$26.43	\$15.79	\$42.22
Laborers (Class 02 - See notes)	5/1/2017	Market Charles	\$26.98	\$16.29	\$43.27
Laborers (Class 03 - See notes)	5/1/2016		\$23.42	\$15.79	\$39.21
Laborers (Class 03 - See notes)	5/1/2017		\$23.97	\$16.29	\$40.26
Laborers (Class 03 - See notes)	5/1/2019		\$25.22	\$17.29	\$42.51
Laborers (Class 03 - See notes)	5/1/2018		\$24.57	\$16.79	\$41.36
Laborers (Class 04 - See notes)	5/1/2019		\$25.57	\$17.29	\$42.86
Laborers (Class 04 - See notes)	5/1/2016		\$23.77	\$15.79	\$39.56
Laborers (Class 04 - See notes)	5/1/2018		\$24.92	\$16.79	\$41.71
Laborers (Class 04 - See notes)	5/1/2017	PELET	\$24.32	\$16.29	\$40.61
Laborers (Class 05 - See notes)	5/1/2019		\$26.24	\$17.29	\$43.53
Laborers (Class 05 - See notes)	5/1/2016	THE TEN	\$24.44	\$15.79	\$40.23
Laborers (Class 05 - See notes)	5/1/2017		\$24.99	\$16.29	\$41.28
Laborers (Class 05 - See notes)	5/1/2018		\$25.59	\$16.79	\$42.38
Laborers (Class 06 - See notes)	5/1/2016		\$23.86	\$15.79	\$39.65
Laborers (Class 06 - See notes)	5/1/2017		\$24.41	\$16.29	\$40.70
Laborers (Class 06 - See notes)	5/1/2018		\$25.01	\$16.79	\$41.80
Laborers (Class 06 - See notes)	5/1/2019		\$25.66	\$17.29	\$42.95
Laborers (Class 07 - See notes)	5/1/2018		\$25.30	\$16.79	\$42.09
Laborers (Class 07 - See notes)	5/1/2017		\$24.70	\$16.29	\$40.99
Laborers (Class 07 - See notes)	5/1/2019		\$25.95	\$17.29	\$43.24
Laborers (Class 07 - See notes)	5/1/2016		\$24.15	\$15.79	\$39.94
Laborers (Class 08 - See notes)	5/1/2016		\$24.63	\$15.79	\$40.42
Laborers (Class 08 - See notes)	5/1/2017		\$25.18	\$16.29	\$41.47
Laborers (Class 08 - See notes)	5/1/2018		\$25.78	\$16.79	\$42.57
Laborers (Class 08 - See notes)	5/1/2019		\$26.43	\$17.29	\$43.72
Operators (Building/Heavy, Class 01 - See Notes)	5/1/2018		\$35.35	\$24.61	\$59.96
Operators (Building/Heavy, Class 01 - See Notes)	5/1/2017		\$33.80	\$24.16	\$57.96

Commonwealth of Pennsylvania Report Date: 1/30/2018

Project: 18-00660 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Building/Heavy, Class 01 - See Notes)	5/1/2016		\$32.16	\$22.64	\$54.80
Operators (Building/Heavy, Class 01 - See Notes)	5/1/2021		\$39.98	\$25.97	\$65.95
Operators (Building/Heavy, Class 01 - See Notes)	5/1/2020		\$38.44	\$25.52	\$63.96
Operators (Building/Heavy, Class 01 - See Notes)	5/1/2019		\$36.90	\$25.06	\$61.96
Operators (Building/Heavy, Class 01a - See Notes)	5/1/2021		\$42.24	\$26.64	\$68.88
Operators (Building/Heavy, Class 01a - See Notes)	5/1/2017		\$36.05	\$24.82	\$60.87
Operators (Building/Heavy, Class 01a - See Notes)	5/1/2020		\$40.69	\$26.19	\$66.88
Operators (Building/Heavy, Class 01a - See Notes)	5/1/2019		\$39.14	\$25.73	\$64.87
Operators (Building/Heavy, Class 01a - See Notes)	5/1/2018		\$37.60	\$25.27	\$62.87
Operators (Building/Heavy, Class 02 - See Notes)	5/1/2020		\$38.16	\$25.44	\$63.60
Operators (Building/Heavy, Class 02 - See Notes)	5/1/2021		\$39.70	\$25.89	\$65.59
Operators (Building/Heavy, Class 02 - See Notes)	5/1/2019	The state of the s	\$36.61	\$24.98	\$61.59
Operators (Building/Heavy, Class 02 - See Notes)	5/1/2017		\$33.52	\$24.07	\$57.59
Operators (Building/Heavy, Class 02 - See Notes)	5/1/2018	Van Maria	\$35.07	\$24.52	\$59.59
Operators (Building/Heavy, Class 02a - See Notes)	5/1/2020		\$40.41	\$26.10	\$66.51
Operators (Building/Heavy, Class 02a - See Notes)	5/1/2021	HOTTI	\$41.95	\$26.56	\$68.51
Operators (Building/Heavy, Class 02a - See Notes)	5/1/2019		\$38.87	\$25.64	\$64.51
Operators (Building/Heavy, Class 02a - See Notes)	5/1/2017		\$35.78	\$24.72	\$60.50
Operators (Building/Heavy, Class 02a - See Notes)	5/1/2018		\$37.32	\$25.19	\$62.51
Operators (Building/Heavy, Class 03 - See Notes)	5/1/2019		\$33.69	\$24.11	\$57.80
Operators (Building/Heavy, Class 03 - See Notes)	5/1/2020		\$35.23	\$24.57	\$59.80
Operators (Building/Heavy, Class 03 - See Notes)	5/1/2017		\$30.60	\$23.21	\$53.81
Operators (Building/Heavy, Class 03 - See Notes)	5/1/2021		\$36.78	\$25.03	\$61.81
Operators (Building/Heavy, Class 03 - See Notes)	5/1/2018	EVA TO THE SE	\$32.15	\$23.66	\$55.81
Operators (Building/Heavy, Class 04 - See Notes)	5/1/2020	•	\$33.65	\$24.11	\$57.76
Operators (Building/Heavy, Class 04 - See Notes)	5/1/2021		\$35.64	\$24.69	\$60.33
Operators (Building/Heavy, Class 04 - See Notes)	5/1/2019		\$32.55	\$23.78	\$56.33
Operators (Building/Heavy, Class 04 - See Notes)	5/1/2017		\$29.47	\$22.88	\$52.35
Operators (Building/Heavy, Class 04 - See Notes)	5/1/2018		\$31.01	\$23.32	\$54.33
Operators (Building/Heavy, Class 05 - See Notes)	5/1/2020		\$33.65	\$24.11	\$57.76
Operators (Building/Heavy, Class 05 - See Notes)	5/1/2021		\$35.20	\$24.56	\$59.76
Operators (Building/Heavy, Class 05 - See Notes)	5/1/2018		\$30.56	\$23.20	\$53.76
Operators (Building/Heavy, Class 05 - See Notes)	5/1/2017		\$29.02	\$22.74	\$51.76
Operators (Building/Heavy, Class 05 - See Notes)	5/1/2019		\$32.11	\$23.65	\$55.76
Operators (Building/Heavy, Class 06 - See Notes)	5/1/2021		\$34.31	\$24.31	\$58.62
Operators (Building/Heavy, Class 06 - See Notes)	5/1/2020		\$32.78	\$23.84	\$56.62
Operators (Building/Heavy, Class 06 - See Notes)	5/1/2018		\$29.68	\$22.93	\$52.61
Operators (Building/Heavy, Class 06 - See Notes)	5/1/2017		\$28.14	\$22.49	\$50.63
Operators (Building/Heavy, Class 06 - See Notes)	5/1/2019		\$31.22	\$23.40	\$54.62
Operators (Heavy, Class 07A - See Notes)	5/1/2019		\$44.43	\$28.73	\$73.16
Operators (Heavy, Class 07A - See Notes)	5/1/2018		\$42.58	\$28.18	\$70.76
Operators (Heavy, Class 07A - See Notes)	5/1/2017		\$40.73	\$27.63	\$68.36
Operators (Heavy, Class 07A - See Notes)	5/1/2020		\$46.28	\$29.27	\$75.55
Operators (Heavy, Class 07A - See Notes)	5/1/2021	SINERAL	\$48.14	\$29.83	\$77.97

Project: 18-00660 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Heavy, Class 07B - See Notes)	5/1/2017		\$40.38	\$27.53	\$67.91
Operators (Heavy, Class 07B - See Notes)	5/1/2019		\$44.09	\$28.63	\$72.72
Operators (Heavy, Class 07B - See Notes)	5/1/2018		\$42.23	\$28.09	\$70.32
Operators (Heavy, Class 07B - See Notes)	5/1/2021		\$47.79	\$29.71	\$77.50
Operators (Heavy, Class 07B - See Notes)	5/1/2020		\$45.94	\$29.17	\$75.11
Operators (Highway, Class 01 - See Notes)	5/1/2019		\$36.02	\$24.79	\$60.81
Operators (Highway, Class 01 - See Notes)	5/1/2020		\$37.56	\$25.24	\$62.80
Operators (Highway, Class 01 - See Notes)	5/1/2021		\$39.10	\$25.70	\$64.80
Operators (Highway, Class 01 - See Notes)	5/1/2016		\$32.16	\$22.64	\$54.80
Operators (Highway, Class 01 - See Notes)	5/1/2017		\$32.93	\$23.87	\$56.80
Operators (Highway, Class 01 - See Notes)	5/1/2018		\$34.47	\$24.33	\$58.80
Operators (Highway, Class 01a - See Notes)	5/1/2019		\$38.27	\$25.46	\$63.73
Operators (Highway, Class 01a - See Notes)	5/1/2020		\$39.81	\$25.92	\$65.73
Operators (Highway, Class 01a - See Notes)	5/1/2017		\$35.18	\$24.56	\$59.74
Operators (Highway, Class 01a - See Notes)	5/1/2018		\$36.72	\$25.01	\$61.73
Operators (Highway, Class 01a - See Notes)	5/1/2021		\$41.35	\$26.38	\$67.73
Operators (Highway, Class 02 - See Notes)	5/1/2019		\$34.84	\$24.44	\$59.28
Operators (Highway, Class 02 - See Notes)	5/1/2020		\$36.38	\$24.90	\$61.28
Operators (Highway, Class 02 - See Notes)	5/1/2021		\$37.93	\$25.35	\$63.28
Operators (Highway, Class 02 - See Notes)	5/1/2016	THE RESERVE	\$30.98	\$22.31	\$53.29
Operators (Highway, Class 02 - See Notes)	5/1/2017		\$31.75	\$23.53	\$55.28
Operators (Highway, Class 02 - See Notes)	5/1/2018		\$33.30	\$23.98	\$57.28
Operators (Highway, Class 03 - See Notes)	5/1/2019		\$34.14	\$24.25	\$58.39
Operators (Highway, Class 03 - See Notes)	5/1/2020		\$35.69	\$24.69	\$60.38
Operators (Highway, Class 03 - See Notes)	5/1/2021		\$37.23	\$25.16	\$62.39
Operators (Highway, Class 03 - See Notes)	5/1/2016		\$30.28	\$22.10	\$52.38
Operators (Highway, Class 03 - See Notes)	5/1/2017		\$31.06	\$23.32	\$54.38
Operators (Highway, Class 03 - See Notes)	5/1/2018		\$32.59	\$23.80	\$56.39
Operators (Highway, Class 04 - See Notes)	5/1/2019		\$33.68	\$24.12	\$57.80
Operators (Highway, Class 04 - See Notes)	5/1/2020		\$35.23	\$24.57	\$59.80
Operators (Highway, Class 04 - See Notes)	5/1/2021		\$36.77	\$25.03	\$61.80
Operators (Highway, Class 04 - See Notes)	5/1/2016		\$29.82	\$21.98	\$51.80
Operators (Highway, Class 04 - See Notes)	5/1/2017		\$30.60	\$23.20	\$53.80
Operators (Highway, Class 04 - See Notes)	5/1/2018		\$32.14	\$23.66	\$55.80
Operators (Highway, Class 05 - See Notes)	5/1/2019		\$33.18	\$23.97	\$57.15
Operators (Highway, Class 05 - See Notes)	5/1/2021		\$36.26	\$24.87	\$61.13
Operators (Highway, Class 05 - See Notes)	5/1/2017		\$30.08	\$23.06	\$53.14
Operators (Highway, Class 05 - See Notes)	5/1/2016		\$29.31	\$21.83	\$51.14
Operators (Highway, Class 05 - See Notes)	5/1/2020		\$34.72	\$24.42	\$59.14
Operators (Highway, Class 05 - See Notes)	5/1/2018		\$31.63	\$23.51	\$55.14
Operators (Highway, Class 06 - See Notes)	5/1/2018		\$34.71	\$24.39	\$59.10
Operators (Highway, Class 06 - See Notes)	5/1/2019		\$36.25	\$24.85	\$61.10
Operators (Highway, Class 06 - See Notes)	5/1/2020		\$37.79	\$25.30	\$63.09
Operators (Highway, Class 06 - See Notes)	5/1/2016		\$32.40	\$22.70	\$55.10

Project: 18-00660 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Highway, Class 06 - See Notes)	5/1/2021		\$39.33	\$25.78	\$65.11
Operators (Highway, Class 06 - See Notes)	5/1/2017	W AND A TO	\$33.17	\$23.94	\$57.11
Operators (Highway, Class 06/A - See Notes)	5/1/2019		\$38.50	\$25.52	\$64.02
Operators (Highway, Class 06/A - See Notes)	5/1/2020		\$40.04	\$25.97	\$66.01
Operators (Highway, Class 06/A - See Notes)	5/1/2018		\$36.96	\$25.05	\$62.01
Operators (Highway, Class 06/A - See Notes)	5/1/2016		\$34.65	\$23.36	\$58.01
Operators (Highway, Class 06/A - See Notes)	5/1/2017		\$35.42	\$24.59	\$60.01
Operators (Highway, Class 06/A - See Notes)	5/1/2021	WALKE MI	\$41.58	\$26.43	\$68.01
Operators (Highway, Class 07/A - See Notes)	5/1/2019		\$43.37	\$28.41	\$71.78
Operators (Highway, Class 07/A - See Notes)	5/1/2021		\$47.08	\$29.49	\$76.57
Operators (Highway, Class 07/A - See Notes)	5/1/2020		\$45.23	\$28.94	\$74.17
Operators (Highway, Class 07/A - See Notes)	5/1/2016		\$38.56	\$25.99	\$64.55
Operators (Highway, Class 07/A - See Notes)	5/1/2017		\$39.66	\$27.31	\$66.97
Operators (Highway, Class 07/A - See Notes)	5/1/2018	The state of	\$41.52	\$27.84	\$69.36
Operators (Highway, Class 07/B - See Notes)	5/1/2019		\$43.37	\$28.41	\$71.78
Operators (Highway, Class 07/B - See Notes)	5/1/2018	N. Control	\$40.10	\$27.44	\$67.54
Operators (Highway, Class 07/B - See Notes)	5/1/2021		\$45.66	\$29.08	\$74.74
Operators (Highway, Class 07/B - See Notes)	5/1/2020		\$43.81	\$28.53	\$72.34
Operators (Highway, Class 07/B - See Notes)	5/1/2017		\$38.25	\$26.89	\$65.14
Operators (Highway, Class 07/B - See Notes)	5/1/2016		\$37.17	\$25.57	\$62.74
Pile Driver Divers (Building, Heavy, Highway)	1/1/2017		\$49.13	\$17.95	\$67.08
Piledrivers	1/1/2019		\$34.30	\$19.30	\$53.60
Piledrivers	1/1/2018	<u> </u>	\$33.55	\$18.55	\$52.10
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2017	TWING TO .	\$40.98	\$32.53	\$73.51
Truckdriver class 1(see notes)	5/1/2018		\$35.32	\$0.00	\$35.32
Truckdriver class 1(see notes)	5/1/2016		\$33.57	\$0.00	\$33.57
Truckdriver class 1(see notes)	5/1/2019		\$36.12	\$0.00	\$36.12
Truckdriver class 1(see notes)	5/1/2017	Styron in 1	\$34.47	\$0.00	\$34.47
Truckdriver class 2 (see notes)	5/1/2018		\$35.39	\$0.00	\$35.39
Truckdriver class 2 (see notes)	5/1/2019	Med albeid	\$36.19	\$0.00	\$36.19
Truckdriver class 2 (see notes)	5/1/2016		\$33.64	\$0.00	\$33.64
Truckdriver class 2 (see notes)	5/1/2017		\$34.54	\$0.00	\$34.54
Truckdriver class 3 (see notes)	5/1/2019		\$36.68	\$0.00	\$36.68
Truckdriver class 3 (see notes)	5/1/2017		\$35.03	\$0.00	\$35.03
Truckdriver class 3 (see notes)	5/1/2016		\$34.13	\$0.00	\$34.13
Truckdriver class 3 (see notes)	5/1/2018		\$35.88	\$0.00	\$35.88